building the station. We had to get the station built by a 1 certain period of time and we had to have somebody that was 2 qoing to work independently. We were going to send a man 3 1,000 miles away almost to work independently. 4 I didn't want somebody that was a total stranger. 5 So I think it would have been foolhardy to, to have hired 6 somebody that I didn't know that could do the job, 'cause this 7 is a very unique situation. 8 9 Was there any recruitment process, a formal 10 recruitment process for Mark Fountain? 11 A I think in this case it wasn't a formal recruitment 12 process that I would normally go about, because this was a, a 13 very unique situation. 14 It was understood that Mark Fountain would have that 15 job in Portland, correct? 16 It was understood that we needed somebody that had 17 the qualifications and Mark met those qualifications. And 18 it's a rare find to find somebody like that under your nose, 19 especially somebody that had been trained on the, you know, we 20 knew he had been trained by people that were experienced. 21 so this was a very key position, very important position. 22 Q Did Ben Miller have any input into the selection 23 process? 24 A Yes. I consulted with Ben to find out if Mark had

what we were looking for, because Ben would probably be the

25

1	only one that I knew of that would be able to qualify this
2	individual because Ben was experienced at building stations.
3	He's built hundreds of stations. And I wanted to make sure
4	that I had somebody that could work independently and that
5	could actually do the job and we could trust him with a
6	million dollars of equipment and to get the station on the air
7	in a period of time that we knew we had to be we had to get
8	it on the air.
9	Q So Ben Miller told you that Mark Fountain was your
10	man for that, that position?
11	A He did, he recommended him highly. Besides that, he
12	was single and could work day and night.
13	Q Would you turn to page 3 of this document? Did you
14	send this memo to Mark Fountain in Portland?
15	A Yes.
16	Q So he was already in Portland, working at the
17	station, on August 15, 1989, huh? Is that correct? That
18	would be one day
19	A No, no.
20	Q after you made your final decision.
21	A I'm sorry, he wasn't, he wasn't in Portland then. I
22	was giving him the information ahead of time and No, he
23	wasn't already there. Unless I'm mistaken.
24	Q Well, would it have been your practice to draft a, a
25	formal memo to Mark Fountain giving him an STL license and

1	telling him to post it at the transmitter? Or wouldn't you
2	have just told him right there personally, here it is and do
3	such and such?
4	A It was On something like this, no, I'm absolute
5	that I didn't send this to him. But I really think that he
6	was still in there in the station. My purpose in putting
7	things in writing for people is two-fold. One is I want them
8	to get, get it straight. And if they mess up, I want some
9	background to show them that I did tell them what to do. So I
10	wouldn't have just told him. Mark was not familiar with
11	public filing I mean, that was not part of his experience.
12	And anything that would be something that he wasn't
13	experienced with at all, I would have put it in writing. I
14	wouldn't have just told him.
15	Q Do you know when Mark Fountain went to Portland?
16	A No, I really don't remember when Mark went. I don't
17	have an exact date in my mind. That's why I said it. I'm not
18	positive whether he was still But I would have written it
19	whether he was there or whether he was in Portland.
20	JUDGE CHACHKIN: Have you finished with this
21	subject?
22	MR. SCHONMAN: Yes.
23	JUDGE CHACHKIN: All right, we're in recess till
24	tomorrow morning at 9 a.m.
25	(Whereupon, at 4:02 p.m., the hearing was adjourned.)

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## CERTIFICATE OF REPORTER, TRANSCRIBER, AND PROOFREADER

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MM DOCKET NO. 93-75 Docket No.
WASHINGTON. D.C. Place
DECEMBER 9. 1993 Date
We, the undersigned, do hereby certify that the foregoing pages, numbers 1736 through 1912, inclusive, are the true, accurate and complete transcript prepared from the reporting by MARYKAE FLEISHMAN in attendance at the above identified proceeding, in accordance with applicable provisions of the current Federal Communications Commission's professional verbatim reporting and transcription Statement of Work and have verified the accuracy of the transcript by (1) comparing the typewritten transcript against the reporting or recording accomplished at the proceeding and (2) comparing the final proofed typewritten transcript against the reporting or recording accomplished at the proceeding.
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